



Candidates



www.linkoilandgas.com

“Our industry-leading care program, Total Link Care™, enables us to attract and retain the most highly skilled and sought-after professionals in the business.”



Introducing Link

For over 30 years' Link Oil and Gas Professionals has helped its candidates develop successful careers in the industry, providing them with opportunities to work on high-profile projects and in leading production departments and facilities. We have built our success on rapid response: placing oil and gas professionals seamlessly across the globe and offering the top talent from local and expatriate workforces.

Our industry-leading care program, Total Link Care (tlc), enables us to attract and retain the most highly skilled and sought-after professionals in the business. Link's unrivalled experience of the sector helps us to respond quickly to clients and candidates and to provide the highest levels of expertise across the industry and in local markets.

Our aims are simple: to provide the brightest talent, to respond to the needs of our clients and candidates, and to support the career development of our oil and gas professionals, throughout their careers with Link.

H. Mark Brand
President & CEO

Helping you find the oil and gas job you want

Access to the best projects and unrivalled support

At Link we help our candidates secure permanent and contract positions with major oil and gas companies. Our management team has extensive experience of the oil and gas sector and their expertise helps to ensure that we can offer a wide range of high-profile opportunities to candidates. Our aim is to offer rewarding and stimulating work to the most skilled and experienced professionals in the industry.

Through a network of regional offices we can place candidates on projects throughout the world; we have experience of operating in more than 30 countries. This means we can support all aspects of briefing, relocation support, visas, payroll, overseas taxation, transport, accommodation and medical issues.

We value our professional staff and offer a company-wide employee program, Total Link Care (tlc), which is designed to enhance the career skills of our personnel, maximize their experience and optimize the services they can offer clients.

“Link has a really strong slate of clients, all major oil and gas companies, which was really attractive to me.”

David McNidder, Quality Manager with 16 years' oil and gas operator experience, including ConocoPhillips



Providing access to projects with leading companies

Over the years, Link has built up strong relationships with key decision makers within many of the world's leading oil and gas operators. This has enabled us to place contract and permanent staff on some of the industry's most prestigious projects.

Valuing your expertise

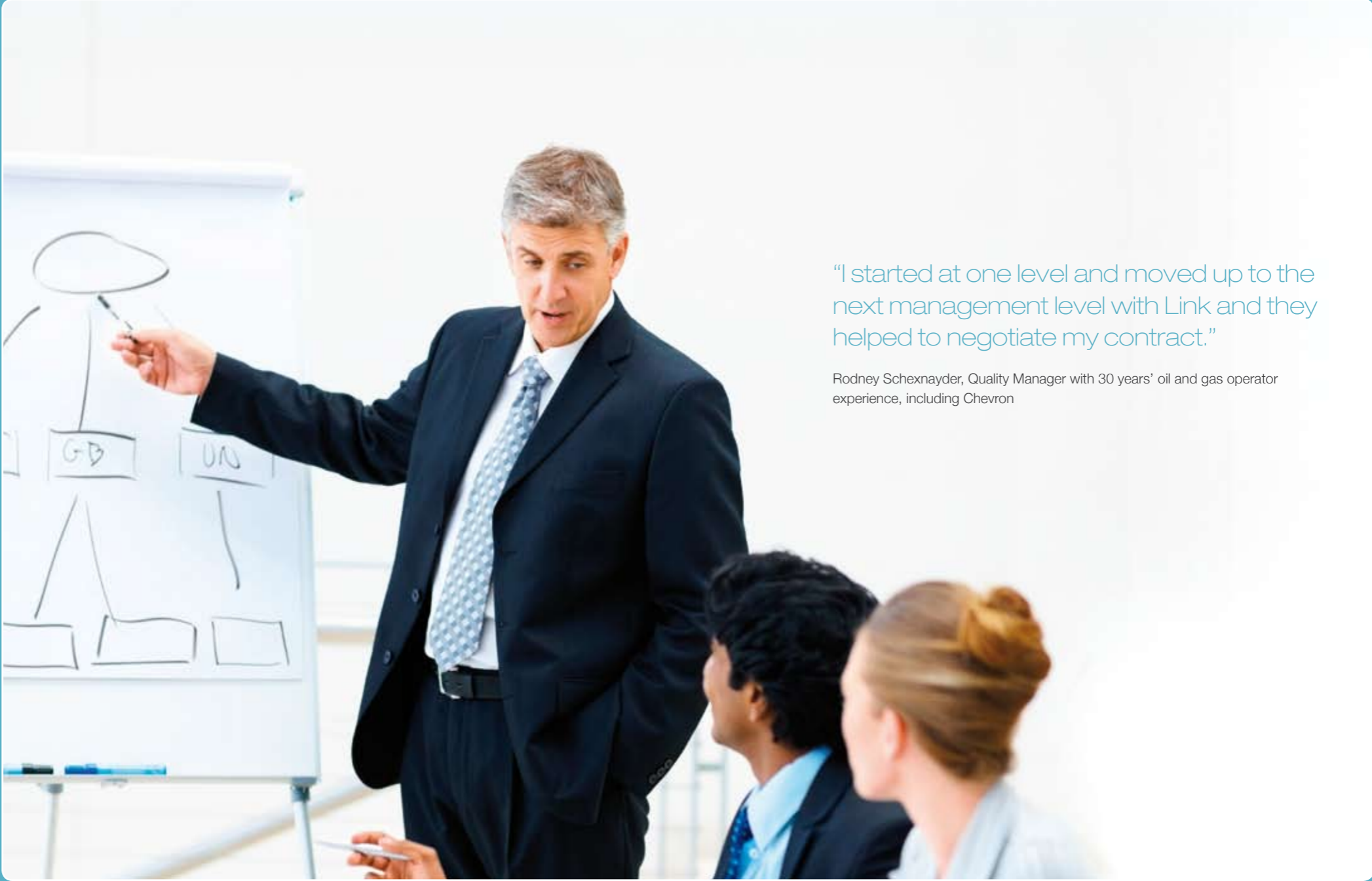
Link is proud of the contributions that its employees make to client projects and this is reflected in the way we look after our staff.

Wherever they work, Link personnel are given the kinds of training opportunities, benefits structures and career planning options that are offered to staff in the leading oil and gas companies. Whether you're looking for a permanent position or contract work, with Link you will always be treated as a professional and offered the help you need to maximize your long-term potential.

Link is leading the change in how our industry operates. We believe that talented people deserve respect and encouragement. That's why we have developed a comprehensive support package and mentoring system and why we offer round-the-clock telephone support to all of our employees.

"I chose Link because from the outset it was apparent they were a very caring, very professional company."

John Barber, Project Controls Lead with 30 years' oil and gas operator experience, including ExxonMobil



"I started at one level and moved up to the next management level with Link and they helped to negotiate my contract."

Rodney Schexnayder, Quality Manager with 30 years' oil and gas operator experience, including Chevron

Opening up a world of opportunity

From our headquarters in Houston, USA, and regional offices in the UK, Australia, China and the United Arab Emirates, we can place candidates in any of the world's principal oil and gas provinces. At present we have more than 500 staff working on contract in 31 countries. This means we can provide as much variety, security and flexibility as candidates want.

We coordinate pay and benefit packages and help our candidates settle in new locations. We give them the support and training they need to keep their skills up-to-date and to make the most of their oil and gas careers.

"I would definitely recommend contracting, especially with Link; they provide opportunity and stability."

Christina Schuldburg, Project Services Manager with 30 years' oil and gas operator experience, including ConocoPhillips

"Link already has offices worldwide, which opens up a lot of opportunities for you to gain experience."

Juan Malave, Senior Contracts Adviser with 28 years' oil and gas operator experience, including Chevron



Client list

ADNOC
Anadarko
BG
BHP Billiton
BP
Chevron
ConocoPhillips
Dow Chemical
ExxonMobil
Hydrogen Energy
Marathon
QatarGas
RasGas
Shell
Woodside

Total Link Care

Our Total Link Care (tlc) initiative supports the needs of our professionals by providing targeted career planning, development, training and mentoring programs.

Link is committed to investing in training and development to enhance the career skills of our personnel, maximizing their experience and optimizing the service we offer to clients through retention of skilled staff. We believe that supporting the needs of our professionals helps us to meet client requirements more effectively. The key aims of tlc are:

Helping candidates secure the opportunities they want

We can help you polish and present your resume / CV effectively, advise you on interview technique and provide timely feedback from the client after your interview.

Structuring optimal compensation packages

Our clients recognize the need to offer competitive pay and benefits. Link understands that in order to attract, maintain and retain the best professionals, we must negotiate optimal compensation packages.

Providing Industry Leading Benefits

Link is recognized for providing its professionals industry leading benefits. Link professionals, no matter where they are located around the world, have two levels of coverage.

Link provides emergency medical insurance for those staying at posts on a temporary or business trip basis. For professionals and their families who are on longer term assignments, we provide a fuller cover that includes medical, dental, vision, prescription drug, mental health and life / accidental death coverage.

Facilitating mobilization and transition

We aim to minimize mobilization and transition time so that our professionals begin assignments as planned. We take care of immigration and logistical needs, including relocation, visas and work permits. We also arrange orientation for new assignment locations and support ongoing change management by maintaining regular contact with team members.

Assisting in career development

Link facilitates performance appraisals, supports career planning, development and training, and provides industry and functional mentoring.

Project choice

We place candidates in upstream, midstream and downstream operations. In recent years, Link employees have worked on the design, engineering and construction phases of major gas-processing facilities; helped develop the infrastructure for new oil and gas fields, and coordinated major engineering projects that involved fabrication sites in several countries.

Our knowledge of the countries where projects are planned means that we can help candidates settle in and provide ongoing assistance once they are on assignment. Many Link employees have been with the company for years. Our ability to provide ongoing work security and unrivalled support to professionals when they are in post helps nurture these long-term relationships.



“Working with Link takes all the pressure off me; I just tell them what I’m interested in and they find me a post.”

Cindy Polhemus, Senior Planner, joined Link in 2004, experience includes BP



For more information about a career with Link, to register or to submit your CV, please contact any of the offices below:

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